

## JOB DESCRIPTION

CAST, a Non-Governmental Organization based in Kilifi Town, has been operating in Kenya since 2007 in the coastal county of Kilifi with rural and coastal development projects that promote drought-resistant agricultural techniques and crops, proper food processing and preservation, Sustainable fisheries and climate change awareness.

The ECOS project (AID012590/01/5) – a 36-month AICS-funded project - aims to increase the resilience and food security of coastal communities and to strengthen institutional governance in the protection and management of natural resources by reducing socio-economic inequalities and vulnerability of individuals in fragile conditions through an inter-sectoral approach (livelihood, education and governance). The ECOS project is implemented thanks to the partnership with two Italian NGOs, Guardavanti ETS and Aleimar, the Directorate of Fisheries Kilifi County (DALF), and the collaboration of the Universities of Camerino and Bologna, in Italy.

Within the framework of the ECOS project, CAST is currently seeking to recruit one qualified and proactive Anthropologist able to support the activities of the first result of the project. ECOS proposes the development of sustainable tourism activities, which can protect marine resources, reduce the negative impact of overfishing, increase female participation, to give hope to young people and preserve the cultural heritage of coastal communities because ichtitourism is not only promotes fishing, but also local culture and customs. The aim is to supplement the incomes of fishermen and their families.

**Work Base:** Kilifi Town, along Kilifi Creek and Bofa beach.

**Contract duration:** 3 months, full time contract for 5 days a week (from Monday to Friday) from 8 to 17.

**Salary proposition:** will be discussed during the preliminary interview phase based on the candidate’s skills.

<b>Title of post:</b> <b>Anthropologist</b>	<b>Status:</b> Technician Level	<b>Managerial Hierarchy:</b> <b>Supervised by:</b> Project Manager component 1 (first responsible), Project Coordinator (second responsible)
<b>Assignment:</b>		<b>Means:</b>
<b>Scope of work, duties and assignments:</b>  The Anthropologist is responsible for the: <ul style="list-style-type: none"> <li>▪ Identification of the target group (elderly people) in the intervention area</li> <li>▪ Interviewing of the target group to record oral tradition about mangrove, natural habitats and animals living in the area.</li> <li>▪ Collection and storing properly the information obtained through interviews, with synthesis skills,</li> </ul>		<b>Particular means:</b>  Be able to produce two written works, according to the project guidelines, which contain the oral traditions of the area related to fishing and mangrove farming, with particular attention to rituals and beliefs endemic to the territory.

<p>attention to detail and writing oriented towards the achievement of results.</p> <ul style="list-style-type: none"><li>▪ Prepare the content for writing two books about the Creek tradition to be published, one for children and one for adults.</li></ul> <p>Prepare Monthly reports that cover all activities his component (field activities and scientific approach in the research of the topics and target group) related to the R1 of the project, the ichtitourism.</p> <p>The collaborator is required to have an attitude of elasticity and flexibility for tasks changes or integration that might emerge due to local needs and the effort of inserting his/her actions in the wider context of CAST presence Kenya, in order to foster coherence and continuity among current and future projects.</p>	
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### Position Requirements:

- Bachelor's degree in: Antropology (preferable) or Social Science
- Minimum 1 years of experience in Community Anthropologist research or similar position.
- Experience in using the word and excel packages.
- Experience in working with multiple legal entities under different legal umbrellas.
- Excellent interpersonal, organizational, verbal and written communication skills.
- Fluency in English and Kiswahili.
- Previous work with ONGs is consider a preferable asset.

### Safeguarding

- Maintain safe working environment for all staff/beneficiaries.
- Ensure risk mitigation measures are in place and adhered to.
- Ensure **do-no-harm** to children and vulnerable adult we meet.

### How to apply

Interested candidates should apply by:

- **email** attaching **CV + cover letter ONLY** (preferably as a single attachment) to ECOS Project Coordinator, Chiara Spicciarelli, [kilifi@cast-ong.org](mailto:kilifi@cast-ong.org)  
ECOS PM, Cecilia Ermini. [cecilia.ermmini@guardavanti.org](mailto:cecilia.ermmini@guardavanti.org)
- delivered to the following address: ECOS office, Seahorse (next to Lees) P.O Box 561 - 80108 Kilifi

Application must be received **not later than February 09th 2025** (5 PM GMT). The subject of the email should be **APPLICATION FOR ANTROPHOLOGIST**, and the attachments should be saved with the **applicant's full name**.

Only shortlisted candidates will be contacted. Shortlisted applicants will be invited for a written test and an interview at a later date. Please note that this application is urgent, so we kindly ask all interested candidates to send in their applications within their earliest convenience.